



MAP  
MINISTRY  
APPRENTICE  
PROGRAM

# WHAT IS MAP?

Thornleigh Community Baptist Church's vision is to:

SEE LIVES TRANSFORMED THROUGH  
CHRIST CENTRED COMMUNITY

To that end, we are seeking to be a community that identifies, trains and empowers the next generation of Church volunteers, Christian leaders, pastors, church planters and cross-cultural missionaries for service to Jesus, His church, and the world.

TCBC's 'Ministry Apprentice Program' (MAP) is a voluntary, one-to-two-year program offering hands-on ministry experience, leadership training, spiritual formation and mentorship under our experienced pastoral team.

# WHO IS MAP FOR?

MAP is designed for disciples of Jesus who:

**Have a genuine passion for the local church and are involved in ministry at TCBC and who want to develop and grow in their character, discipleship, leadership and ministry skills**

We expect that these people will also: exhibit Godly character, have a vibrant personal faith, be servant-hearted and others-focused, have some ministry leadership experience, and exhibit leadership gifting and potential

Ministry apprentices do not have to have completed or be undertaking formal theological education; however, MAP would be a great precursor or accompaniment to Bible college.

Applicants will be chosen based on their suitability, in line with the above criteria. All MAP positions will be reviewed after three months, one year, and two years.

# MAP COMMITMENT

MONDAY

Staff Devotion & Meeting  
Training & Mentoring  
Ministry Planning & Organising

THROUGHOUT THE WEEK

Running Ministries -  
This will depend on your MAP  
placement & availability

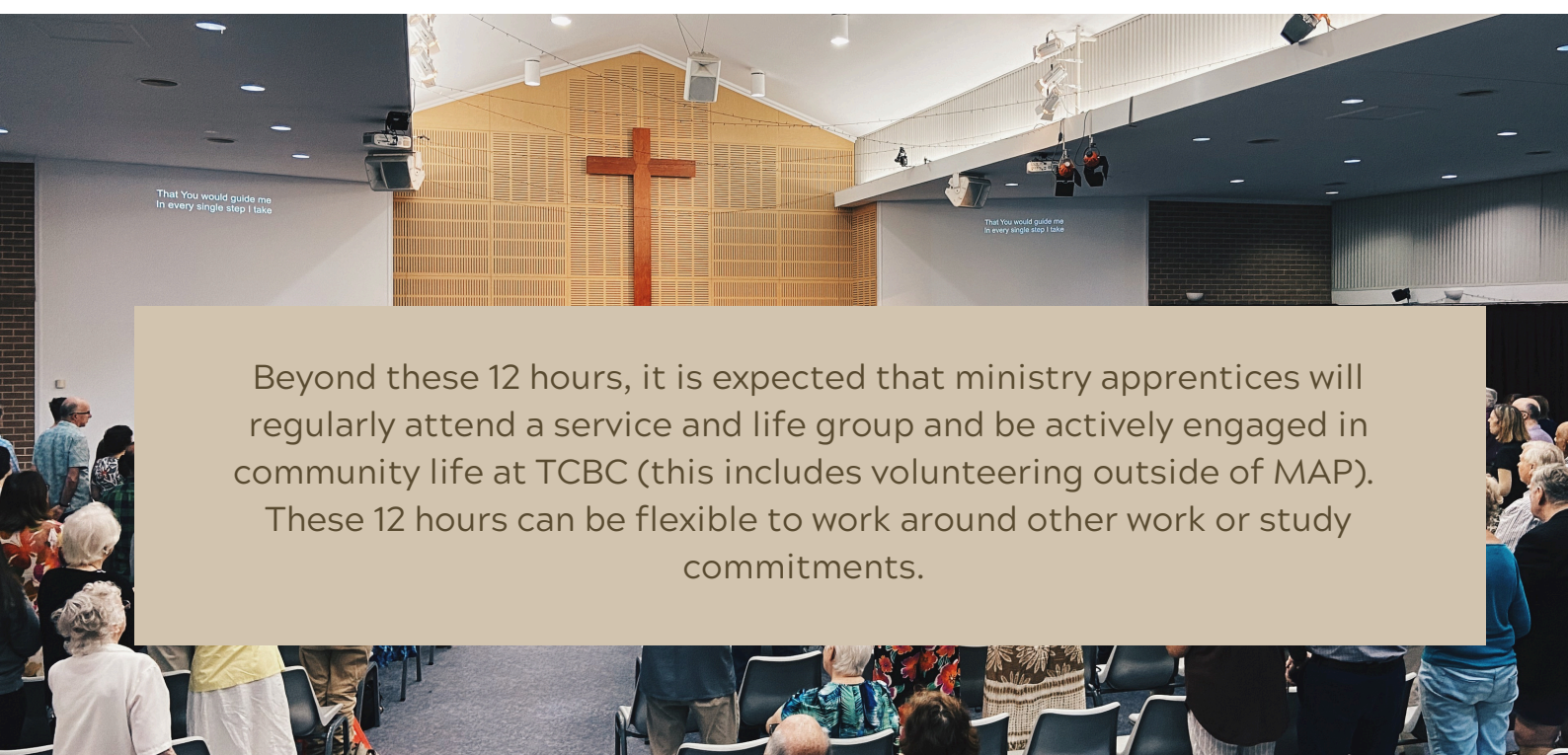
As a Ministry Apprentice, you will operate as a member of the TCBC staff team and be given significant leadership responsibility. As a pastoral team, we are committed to developing you as a follower of Jesus and leader in His church. We will do this through:

Leadership  
Training

Ministry  
Training

Mentoring

Spiritual  
Formation



Beyond these 12 hours, it is expected that ministry apprentices will regularly attend a service and life group and be actively engaged in community life at TCBC (this includes volunteering outside of MAP). These 12 hours can be flexible to work around other work or study commitments.

# PLACEMENT OPTIONS

Apprentices are placed within a ministry, getting hands-on experience and working closely with the leader of that ministry.

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In 2025 we are looking for Ministry Apprentices in the following ministry areas:

## KIDS MINISTRY

Join the Kids Ministry team as they love the kids of TCBC. You'll be involved in Blast and Kids Ministry, Kids Games and so much more!

## CREATIVE DEVELOPMENT & COMMUNICATIONS

Are you creative and passionate about TCBC's graphics and online presence? We're after someone to thoughtfully manage our social media accounts, online presence and graphic design.

## SENIORS MINISTRY

Do you have a passion and love for the Seniors of TCBC? We'd love someone to help organise, implement and participate in the many events run for the Seniors and invest in caring for them.

Please get in touch if you'd like to be involved in any other ministry of the church not listed above.

We will also endeavour to tailor your ministry apprenticeship to match your gifting, and release you into significant leadership roles within your placement. However, we will also seek out opportunities to stretch and challenge you as you step beyond your comfort zone to explore different aspects of ministry.

WHEN WE EMBARK ON A JOURNEY, WE USE MAPS TO HELP US DISCERN OUR DIRECTION. OUR PRAYER IS THAT THOSE WHO EMBARK UPON THE MAP JOURNEY WILL FINISH WITH A MUCH CLEARER SENSE OF WHERE GOD MIGHT BE LEADING THEM IN MINISTRY, LIFE AND LEADERSHIP.

WE HAVE NO DOUBT THAT A MINISTRY APPRENTICESHIP WITH TCBC WILL OPEN UP A RANGE OF FUTURE LEADERSHIP OPPORTUNITIES, WHETHER AT TCBC, ANOTHER LOCAL CHURCH, CROSS-CULTURALLY OR EVEN IN A SECULAR VOCATION.

# HOW DO I APPLY?

You can register your interest in MAP by emailing Will Tugwell ([will@tcbc.org.au](mailto:will@tcbc.org.au)) who will send you an application form.

We are currently taking applications for the 2025 MAP cohort.

Applicants will be interviewed by members of our pastoral team and we will discern together whether this is the right opportunity for you.